

POLICIES, GUIDELINES AND PROCEDURES

SUBJECT	N.E.P.N. CODE
ACCOUNTABILITY: PUBLIC INTEREST DISCLOSURE & WHISTLEBLOWER PROTECTION	AE

I. POLICY

As a publicly-funded, democratically-elected governance body established in legislation by the Province of Manitoba, the Louis Riel School Board commits to attaining its Vision and Mission by:

- serving its community with integrity;
- exercising its functions lawfully and ethically; and
- acting in the public interest.

The Board recognizes that it must be accountable to:

- its students, parents and employees;
- its ratepayers and other members of the local community; and
- the Province of Manitoba.

Consistent with its commitment to public accountability and in accordance with the requirements of the [Public Interest Disclosure \(Whistleblower Protection\) Act](#) (PIDA), the Board articulates the current policy to:

- facilitate the disclosure and investigation of significant and serious matters that are potentially unlawful, dangerous to the public or injurious to the public interest; and
- protect from reprisal employees who make disclosure.

II. GUIDELINES

A. The Louis Riel School Division is a public body under PIDA. As such, it is responsible for establishing and maintaining procedures in accordance with sections 5(1) and 5(2) of the Act. The current guidelines and procedures serve to meet that requirement.

Adopted:	April 16, 2019	Legal References: Public Interest Disclosure (Whistleblower Protection) Act & Regulation
Revised:		

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- B. Matters that do not relate to wrongdoings defined by PIDA shall continue to be managed in accordance with other internal operational policies and procedures.
- C. The purpose of this policy — and its supporting guidelines and procedures — is to:
 - a. describe roles and responsibilities related to PIDA;
 - b. provide guidance on the management and investigation of disclosures;
 - c. support employees who come forward to report wrongdoing and to make them aware of the protection provisions afforded to them by PIDA.

III. PROCEDURES

- A. The Louis Riel School Division shall follow the [Manitoba Government Policy and Procedures](#) related to the Public Interest Disclosure (Whistleblower) Protection Act. For the purposes of this policy:
 - 1. The chief executive of the Louis Riel School Division is the Superintendent of Schools.
 - 2. The designated officer of the Louis Riel School Division is the Secretary-Treasurer.

Resources:

- The Public Interest Disclosure (Whistleblower) Protection Act – Manitoba Government Policy and Procedures
<https://www.gov.mb.ca/csc/whistle/pdf/pida-procedures.pdf>
- Disclosure of Wrongdoing Form
https://www.gov.mb.ca/csc/whistle/pdf/disclosure_of_wrongdoing_form.pdf

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