



Appendix A



DIVISION SCOLAIRE
LOUIS RIEL
SCHOOL DIVISION

Vision, Mission, Values Statements and Motto

The Louis Riel School Board values the importance of a Vision and Mission statement that engages all stakeholders and can be the roadmap for our collective goal of cultivating an exceptional learning and teaching environment in the Louis Riel School Division. We encourage everyone to engage in ongoing conversations about our statements and how they can help shape experiences in classrooms, schools, workplaces, the boardroom and the broader community. From our trustees, staff and students to our families and community partners, we must all use these Vision, Mission, and Values statements to inspire and guide our collective work.

Our Vision

Our Vision is for all members of our community to excel as caring, confident, and capable resilient life-long learners who contribute to a democratic and sustainable world.

Our Mission

Our Mission is to provide a safe, inclusive, and engaging environment, where personal and collective learning and growth are valued, and each one of us reaches our full potential.

We can achieve this by:

- partnering with families and the community
- encouraging bold and creative thinking
- supporting respectful conversations
- responding positively and proactively to student, staff and community needs
- engaging in evidence-informed decision-making
- monitoring and acting on educational and organizational results
- building collective expertise
- empowering students for success in school and in life

Our Values

The core values that guide our collective efforts in achieving our Vision and Mission:

1. **Shared Responsibility and Collaboration:** Encourage staff, students and parents to create collaborative learning goals; promote and support caring, trusting and productive relationships
2. **Learning and Well-Becoming:** Provide extensive professional training and growth opportunities in the form of educational networks and job-embedded learning; promote a student-centered approach to teaching and learning; nurture a culture that supports and encourages the continual success of staff, students and families
3. **Evidence-Informed Decision-Making:** Use our collective expertise along with multiple sources of best evidence to inform decisions
4. **Equity and Reciprocity:** Ensure instructional resources are allocated in a manner that address individual and community needs; implement the education-specific calls-to-action outlined by the Truth and Reconciliation Commission; ensure newcomers receive the support they need to thrive; invest in efforts to acknowledge, understand and reduce the impact of poverty and all vulnerabilities
5. **Inclusion and Diversity:** Nurture a community of learning and well-becoming for all that reflects the diverse aptitudes, abilities, identities and experiences of our communities; promote, develop and champion our plurilingual programming (English, French Immersion, French in English schools, Indigenous languages and Heritage languages)
6. **Autonomy:** Support and encourage staff, our students and the community and to make informed, uncoerced decisions, which enhance their capacity to express their creativity, individuality and moral independence
7. **Alignment:** Ensure allocations of resources, organizational structures, improvement plans, professional learning efforts, policies and procedures, strategic priorities and goals all support our vision and mission

Our Motto

Thriving Learners ∞ Flourishing Communities

Des apprenants épanouis ∞ Des communautés florissantes