

## POLICIES, GUIDELINES AND PROCEDURES

SUBJECT	N.E.P.N. CODE
<b>SAFE WORK &amp; LEARNING ENVIRONMENT: MANDATORY COVID-19 VACCINATION OF STUDENTS PARTICIPATING IN EXTRA-CURRICULAR ACTIVITIES</b>	<b>JLII</b>

### I. POLICY

The Louis Riel School Division (LRSD) is committed to upholding its statutory obligations to provide a safe environment to all students who attend our schools and all employees who work in our facilities (Public Schools Act 41(1); Workplace Safety and Health Act 4(1) & 4(2)).

[The Public Health Agency of Canada](#) states that:

- Vaccination is one of the most effective ways to protect our families, communities and ourselves against COVID-19.
- Evidence indicates that vaccines are very effective at preventing severe illness, hospitalization and death from COVID-19, including against Alpha and Delta variants of concern. Recent reports in Canada indicate that less than 1 per cent of those who were fully vaccinated have become sick with COVID-19.
- A growing body of evidence indicates that people fully vaccinated with an mRNA vaccine (Pfizer-BioNTech and Moderna) are less likely to have symptomatic or asymptomatic infection or to transmit SARS-coV-2 to others. People who have been fully vaccinated with a viral vector vaccine (AstraZeneca) are less likely to have symptomatic infection or to transmit SARS-CoV-2 to others.

This policy is one component of a comprehensive [pandemic response plan](#) that aims to:

- ensure a successful return to in-school learning, uninterrupted by COVID-19 outbreaks;
- reduce transmission of COVID-19 in LRSD schools and facilities; and
- mitigate the risk of severe COVID-19 outcomes among individuals in our schools, particularly those individuals who are unable to be vaccinated due to legitimate medical or religious reasons or for whom vaccines are not currently approved, notably children born after December 2009.

**LRSD views vaccination against COVID-19 as integral to achieving these aims.**

Extra-curricular activities:

- go beyond the legislated right to education;
- often involve the mixing of students from different classes within a school or from various school communities across the division, the city, and the province; and
- may place students in situations that present a further risk for COVID-19 transmission.

Consequently, in the interest of public safety, LRSD is restricting participation in extra-

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<b>Revised:</b>		

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curricular activities, subject to the **GUIDELINES** and **PROCEDURES** below.

## II. GUIDELINES

- A. For the purposes of this policy, “fully vaccinated” shall mean:
- a. two (2) doses of Pfizer, Moderna or AstraZeneca/COVISHIELD vaccine for COVID-19 or two doses of any combination of those vaccines within a sixteen-week period and at least fourteen (14) days have passed since they received their last vaccine dose; or
  - b. one (1) dose of the Janssen COVID-19 vaccine and at least fourteen (14) days have passed since they were vaccinated.
- B. For the purposes of this policy, extra-curricular programs/activities are defined as athletic, social, academic, recreational, and cultural activities organized for LRSD students and sanctioned by the school that:
- generally occur outside the normal school day;
  - are linked to curricular activities, but not essential to achieve mandated learning outcomes or credits;
  - do not mandate the participation of any specific classroom or group of students;
  - present costs not designated for any funding by divisional/school instructional budgets but may be funded by specific extra-curricular budgets for costs such as registration fees; and
  - involve students from different classes, cohorts, or schools.
- C. The person leading the extra-curricular activity must develop a plan to mitigate risk of transmission of COVID-19. The plan must be approved by the School Principal prior to students engaging in the activity. In situations where the extra-curricular activity involves students from more than one school, the plan must also be approved by the corresponding Assistant Superintendent(s).
- D. In order to participate in an extra-curricular activity that involves students from a school outside of LRSD, a student born on or before Dec. 31, 2009:
- a. must be fully vaccinated against COVID-19. The parents/guardians of the student must disclose and provide proof of COVID-19 vaccination status to the School Principal (or designate) prior to the student engaging in the extra-curricular activity.
- or
- b. must, subject to availability and with the consent of their parents/guardians, self-administer a COVID-19 rapid test within the forty-eight hours preceding the activity (see Administrative Protocol: COVID-19 Rapid Testing of Students and Others Participating in Extra-Curricular Activities—**currently under development**) and provide the results to the School Principal (or designate).
- E. Consistent with Policy [GBGBC – Safe Work and Learning Environment: Mandatory COVID-19 Vaccination of Staff and Visitors](#), all persons leading or assisting with the delivery of extra-curricular activities born on or before Dec. 31, 2009, must disclose and provide proof of COVID-19 vaccination status to the School Principal (or designate) to attend at the

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premises of the Division, failing which they must provide to the School Principal the results of a COVID-19 test conducted up to forty-eight hours prior to the activity as per **PROCEDURE D**.

- F. Where an extra-curricular activity is scheduled to occur outside the premises of the Division, all persons leading or assisting with the delivery of extra-curricular activities born on or before Dec. 31, 2009 must disclose and provide proof of COVID-19 vaccination status to the School Principal (or designate) prior to interacting with LRSD students, failing which they must provide to the School Principal the results of a COVID-19 test conducted up to forty-eight hours prior to the activity as per **PROCEDURE D**.
- G. The use of private vehicles to transport students to extra-curricular activities is directed by [Policy IHC - Extended Instructional Programs/Activities \(Off-School Site Education\)](#). Further to the requirements of the former, anyone transporting a student other than their own child to an extra-curricular activity must disclose and provide proof of COVID-19 vaccination status to the School Principal (or designate) prior to transporting the student to the extra-curricular activity. Alternatively, and in accordance with **PROCEDURE D**, the individual providing transportation must provide to the School Principal the results of a COVID-19 test conducted up to forty-eight hours prior to the activity. Rapid testing is not currently feasible for volunteer drivers who are not LRSD employees. All provisions of the Safe Work Procedure: Transportation of Students in Private Vehicles ([INSERT LINK](#)) must be followed.
- H. Notwithstanding the foregoing and consistent with its human rights obligations, LRSD will duly accommodate:
  - students;
  - persons leading or assisting with the delivery of extra-curricular activities; and
  - persons transporting a student other than their own child to an extra-curricular activity

who are legally entitled to accommodation to the point of undue hardship. All parents/guardians requesting accommodation for their child and all other individuals requesting accommodation must participate in the accommodation process and provide reasonable and necessary information requested by LRSD related to the accommodation request, failing which LRSD may be unable to provide any accommodation.

- I. This policy will be reviewed throughout the 2021-2022 school year and will be revised or rescinded, as conditions warrant.

### III. PROCEDURES

- A. LRSD will accept as proof of COVID-19 vaccination status the digital or physical version of the [Manitoba Immunization Card](#).
- B. Collection of personal health information will comply with the provisions of the [Personal Health Information Act](#), [Policy JRA – Pupil Files/Student Records](#), and [Policy ILC/KCBB – Collection and Use of Data](#).
- C. Students required to submit COVID-19 test results as per **GUIDELINE D** must do so outside of class time and prior to engaging in the extra-curricular activity.

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- D. For the purposes of **GUIDELINES D, E, F and G**, LRSD will accept the results of:
  - a. a COVID-19 test administered by the Province of Manitoba (either from a [Fast Pass Testing Site](#) or another [COVID-19 Testing Site](#)) within the previous forty-eight hours. **Note that as of September 10, 2021, testing at Province of Manitoba Testing Sites is limited to symptomatic individuals.**
  - b. supervised self-administered on-site rapid testing, subject to availability, conducted within the previous forty-eight hours. Note that rapid testing is not currently feasible for volunteer drivers who are not LRSD employees.
- E. Requests for accommodation must be accompanied by the information required by **GUIDELINE H** and will be reviewed by the Student Services Department.
- F. Extra-curricular activities that involve students born after December 31, 2009, must be organized such that students from different cohorts remain at least 4 metres apart.
- G. The Superintendent of Schools will:
  - a. closely monitor the requirements and recommendations of Public Health
  - b. advise the Board of any changes in circumstance which may impact the need and/or application of this policy
  - c. recommend policy revisions, including rescindment, for the Board’s consideration in accordance with [Policy BG – School Board Policy Process](#)
- H. Any breach of this Policy by an LRSD student or parent/guardian, including the provision of false and/or misleading information, may result in the loss of the student’s privilege to participate in the extra-curricular activity.
- I. Any breach of this Policy by a person leading or assisting with the delivery of extra-curricular activities or a person transporting a student other than their own child to an extra-curricular activity, including the provision of false and/or misleading information, may result in revocation of volunteer privileges.
- J. Any breach of this Policy by an LRSD employee, including the provision of false and/or misleading information, may result in discipline, up to and including termination of employment.
- K. Consistent with [Policy CH – Policy Implementation](#), the Board authorizes the Superintendent of Schools to modify the policy on an interim basis to comply with emergent Public Health Orders or situations, subject to the conditions below:
  - a. The Superintendent of Schools shall, within forty-eight (48) hours, inform the Chair and Vice-Chair of any interim modification made to the policy.
  - b. The Superintendent of Schools shall, at the next regular meeting of the Board, inform the Board of any interim modification made to the policy and recommend formal adoption of the modifications.
  - c. Actions taken by the Superintendent of Schools are subject to Board review.
  - d. Actions taken by the Superintendent of Schools shall be consistent with the overall policy of the Board.

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